

Program Manager for Engaging with the Construction Community

Pratham Institute for Literacy, Education and Vocational Training

India today is in a unique position, both in terms of growth and the vast manpower available at its disposal. However, one of the main impediments inhibiting its momentum is the lack of skilled workforce to implement the changes needed to reach its potential.

Pratham has set up residential and non-residential training centers to train youth from economically disadvantaged backgrounds in the age group of 18-30 years and provide them with employable skill sets, coupled with access to employment and entrepreneurship opportunities. Our trainees are from both rural and urban areas, and we focus on the most underprivileged and hard to access sections of society, in terms of both skills taught (entry level hard skills through short-term courses) and regions and sections targeted for mobilization (like tribals, women and youth from violence affected areas). Pratham imparts most of its training in industry-specific entry level skills in sectors that employ a large number of disadvantaged youth – construction (including electrical, welding and plumbing), hospitality, automotive, healthcare, beauty and wellness, and tailoring.

Pratham has trained more than a 100,000 youth in different skills over the last few years and currently operates 105 centers (residential and non-residential) across 16 states. This financial year 2017-18, **Pratham aims to train 25,000 youth**. The Entrepreneurship Program extends assistance in terms of training, mentorship and raw material support to enterprising individuals. Pratham has so far supported **over 1,200 women micro entrepreneurs** across Madhya Pradesh, Assam, Maharashtra, Telangana, Andhra, Bihar, Gujarat, Orissa & Chhattisgarh.

Project Synopsis:

In India, the construction area of civil engineering is one of the most hazardous industries. Every year, a considerable amount of time is lost due to work related health issues and site accidents. There are several factors responsible for health problems and construction site accidents. From the result of Occupational Safety and Health Administration examination on the causes of construction fatalities, it was shown that 39.9% of fatalities in construction were caused by falls, 8.4% were struck by objects, 1.4% were caught in between incidents, and 8.5% were electrocution.

Preventing labor accidents, occupational illness, and injuries should be a primary concern of all employers. This would be in the form of an engagement with construction laborers and their family on relevant topics such as improvement of overall conditions, Hygiene and Counselling, Vector borne diseases prevention, alcohol, Accident prevention measures, Safety gear pre-requisites etc

Job Description:

- The primary responsibility of the candidate would be to create awareness in **hygiene and sanitation, vector borne diseases prevention, alcohol addiction, accident prevention measures, safety gear pre-requisites and recreational activities** in the two construction labor camp sites in Pune.
- Organize events and sessions on the above mentioned topics in the labor camps.
- Create and maintain a repository of information/data on the camp site.
- Conduct surveys on the camp, document the same and have the ability to analyze the information and suggest measures.
- Develop a rapport and build trust with the camp inhabitants and other relevant stakeholders.

Candidate Profile (Preferred Female) :

- Candidate should be interested in a social enterprise as a means of creating impact and have an innate passion for leading change in the way of life of the construction workers and their families.
- Ability to grasp quickly, a basic idea of the labor laws for construction workers and how they function.
- **Educational Qualification:** Prefer post graduates in MSW with at least 1-2 years of social sector work experience.
- Should be able to spend time (8 hours a day between 8.00 am to 6.00 pm) in the construction labor camps and be excellent in communication skills.
- Excellent in team work and must have a willingness to learn, teach and innovate.
- Knowledge in MS Word, MS Excel and have good documentation/reporting skills.
- Comfortable with extensive field work and willingness to travel for work purposes now and then.
- Candidate should be at least fluent in both, Hindi and English.
- Highly pro-active to take initiative, act quickly and strategically upon on the program trajectory.

Location: Keshav Nagar, Pune

Remuneration: INR 27,000 – 30,000 (based on prior experience)

Application process: Email your resume and statement of purpose (*max 500 words*) to disha.pandey@pratham.org and priyanka.roche@pratham.org