

Salesforce Developer- Pratham Institute

About Pratham and Pratham Institute:Pratham is India's largest NGO working to provide quality education to underprivileged youth and children in over 21 states and union territories across the country, with a range of interventions. The Pratham Institute for Literacy, Education and Vocational Training is Pratham's vocational skilling vertical, launched in 2010 with a mission to create sustainable programs for training and retraining of youth for employability or entrepreneurship. We work across the country to provide individuals with the employability skills needed to address India's growing need for skilled manpower. Pratham is a widely recognized organization, having received notable awards such as the WISE Prize for Innovation, Skoll Award for Social Entrepreneurship, the Henry R Kravis Prize in Leadership and the CNN-IBN Indian of the Year for Public Service.

Our training centers are spread across 16 states in India. We have trained and placed over 20,000 students till date in various skills through our Industry specific courses in Hospitality, Construction, Electrician, Automotive and Bedside Assistance. We also run Entrepreneurship programs in Beauty and Tailoring to cater to people who have an entrepreneurial mind set and have supported 500 entrepreneurs to set up their own micro-enterprises. We have also trained over 60,000 people in digital literacy through our Education for Education Program.

Pratham Institute is a uniquely hybrid social enterprise with the energy and innovation of a start-up backed with the scale, resources, brand and network of India's biggest NGO. We attempt to leverage these strengths to innovate and develop financially sustainable, cutting edge solutions to the problems of providing large-scale information dissemination about jobs, access to training to reach employability, certification of skills, and provision of subsequent employment or self-employment opportunities. Pratham is also known as a launch-pad for young talent – our alumni have started significant organizations like Akshara Foundation, PRS and Kaivalya, and are regularly selected for elite education programs, including at Ivy League institutions like Harvard and Wharton. For more details, refer to <http://pratham institute.org/>

Job Description:

Job Title: Salesforce Developer

Experience: 6 months to 2 years' experience in Salesforce

Key consideration for ideal candidate:

- 1) In-depth knowledge of Salesforce.com/Force.com platform
- 2) Building custom app using custom objects, custom fields, approval process, workflow rules, process builder, validation rules, formula fields, record types, page layout, etc.
- 3) Have knowledge in developing Apex classes, Triggers, Visual force pages, controllers.

- 4) Must have worked on Apex Data Loader to import, update and delete data.
- 5) Have knowledge in creating profile, permission set, roles and other security options.
- 6) Configuration and maintenance of Sandbox environment to facilitate success development and QA testing.
- 7) Deployment of code from sandbox to production using change set.
- 8) Reports and dashboards generation.

Key Skills: Apex, Visualforce, Force.com, SFDC, Salesforce, Workflow, Triggers.

Location: Mumbai

Remuneration: As per industry standard

Application process: Email your resume to kalindi.soni@pratham.org