

## Associate – Hybrid Learning Program

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### About Pratham

Pratham was founded in 1995, to provide pre-school education to children in Mumbai slums. Over the last 20 years Pratham has grown to be India's largest NGO working to provide quality education to underprivileged youth and children in over 21 states and union territories across the country, with a range of interventions.

Pratham is a widely recognized organization, having received notable awards such as the WISE Prize for Innovation, Skoll Award for Social Entrepreneurship, the Henry R Kravis Prize in Leadership and the CNN-IBN Indian of the Year for Public Service. For more details, refer to [www.pratham.org](http://www.pratham.org)

### The Hybrid Learning Program

The Hybrid Learning program is a tablet based digital intervention for children between the age group of 9-14. It is a community based intervention operational in 400 villages of Maharashtra, Uttar Pradesh and Rajasthan, scaling to 1000 villages in August. The program encourages learners to chalk their own learning pathways. Groups of children are given access to high quality content in local language and relatable context, made available offline on tablets, without requiring the mediation of schools or teachers. The aim of the program is to make learning fun, interesting and useful while integrating technology with activity oriented learning.

### Associate – Job Description

The Associate position in the Implementation group offers young, motivated, energetic people the opportunity to be an integral part of Pratham's work across the country. The person would be responsible for managing smooth operation of program across states and tracking implementation. Associates will be based in Delhi but will be required to travel extensively. The Associate's role will consist of:

- Planning and Program tracking: Supporting the states teams in planning and helping with the program roll out at the beginning of every quarter.
- Program tracking: Planning will need to be followed up with regular tracking of progress against plan.
- Facilitating regular review and feedback: The associate for the specific states will need to facilitate/ conduct quarterly reviews of the programs. Qualitative inputs from field visits/ reviews will also be part of these reviews. The Associate would need to work with the state teams to plough back suggestions from these review meetings into implementation.
- Internal reports: The Associate will be responsible for creating any internal reports on the program implementation.

### Desired Qualifications and Experience

**Required:**

- 1-3 years prior work experience in a similar role in private sector firms, NGOs or foundations
- Willingness to travel regularly and extensively in rural areas of India, with limited amenities
  - Ability to build rapport with people from various different academic, socio-economic and cultural backgrounds
- Ability to communicate in Hindi
- Excellent written and oral communication skills in English
- Ability to work well in teams
- Self-motivation and pro-activeness
- Ability to organize and manage multiple tasks efficiently
- Keeping oneself constantly updated on the broader educational context in assigned states and in India
- Willingness to commit to at least 2-3 years of work with Pratham

## Application Process

Send the following to [digital@pratham.org](mailto:digital@pratham.org) (early applicants will be given preference) and mention 'Application for the position of Program Associate – H-Learning Program' in the subject line, with the following attachments:

### 1. **Current Résumé:** Résumé should contain:

- Contact Information for Applicant
- Academic Background, universities attended/degrees acquired
- Academic Record (Marks or GPA)
- Past work experience, highlighting relevant skills
- Experiences in development, teaching and/or education (**if applicable**)
- Languages Spoken

### 2. **Statement of Purpose** (300 Words)