

## Program Associate – Learning Excellence Program, Pratham

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### **About Pratham**

The annual nationwide ASER Survey (Annual Status of Education Report) on learning levels in India states that only 53.4% of children in Grade V in India can read a Grade II level text. Through its flagship Read India program, Pratham attempts to address this problem by mobilizing communities and the Government to get involved in the process of primary education. Pratham currently reaches 2.2 million children in more than 25,000 villages spread across 20 states through the Read India Program. More than 62,000 unpaid volunteers, mostly young men and women, provide after-school or in some places in-school support to children who are struggling in school. Through the Read India program, Pratham hopes to fulfill its mission - "Every child in school and learning well."

Pratham is a widely recognized organization, having received notable awards such as the Skoll Award for Social Entrepreneurship, the Henry R Kravis Prize in Leadership and the CNN-IBN Indian of the Year for Public Service. For more details, refer to [www.pratham.org](http://www.pratham.org)

### **Project Summary**

Started in 2007, Gurgaon Learning Excellence Program (LEP) has been active in the schools of Gurgaon district with regular financial support of Bain & Co. and DLF Ltd. Ericsson, Reliance, Bharti, PwC, Tata Housing and Sat Krishna Trust have also supported the program in stretches of 2 to 4 years during this period. Pratham has been operational in about 80 schools covering about 6000 children in government primary schools annually. The selection of schools is made on the basis of a proper need assessment in terms of PTR and learning levels of children in each school. The program is delivered through a cadre of local educated young women who are mobilized and trained by Pratham. Close to 160 teachers are currently working in schools with the objective of enhancing learning levels of children in Hindi, Math and English with focus on children who are way behind their class appropriate levels. Class room teaching is supplemented by setting up Libraries with interesting and innovative content, both printed and in digital form.

### **Program Associate – Job Description**

Pratham is focused on creating low-cost activity based, replicable and scalable solutions for underprivileged children. The role of Program Associate – Learning Excellence Program would consist of developing such teaching solutions, creating content and training teachers for the program. The role would also involve designing course structures, methodology and deliverables. Field visits to the government schools in Gurgaon district is also an essential component of the program.

### **Desired Qualifications and Experience**

*Required:*

- Education qualification: Masters in Social Work, Development Studies or any equivalent field
- Candidates with strong written and verbal English and Hindi communication skills



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- Candidates with prior experience in teaching or curriculum design will be preferred
- Self-motivated to take leadership in ambiguous situations and work independently

*Date of joining:* Immediate

*Location:* Gurgaon, Haryana

*Remuneration:* Rs. 25000 - Rs. 28000 per month

Please send your resume to [rahul.gautam@pratham.org](mailto:rahul.gautam@pratham.org)